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Protecting our staff and safeguarding the environment

The management at Ceramaret is fully committed to protecting the environment and promoting the well-being of both our staff and visitors to our site. The management at Ceramaret is also striving to conduct business in an environmentally responsible way, and undertaking to preserve natural resources such as air, water and soil, in line with the highest sustainability principles. Our goal is to achieve operational excellence whilst minimising our impact on the environment and ensuring the health and safety of our personnel.

To this end, we comply with ISO standards 14001:2015 and 45001:2018 and with all relevant environmental and safety regulations.

Commitments to Health and Safety at Work:

1. Accident prevention: We have prevention measures in place to reduce the risk of accident and injury in the workplace. The safety of our employees is our highest priority.
2. Risk assessment: We systematically identify, assess and manage risks in the workplace, taking measures to eliminate these risks or reduce them to an acceptable level.
3. Training and skills: We provide our employees with suitable training to ensure that they are aware of the risks associated with their work and that they have the necessary skills to allow them to work in complete safety. Employee involvement: We encourage the active involvement of our employees in the process of managing health and safety at work, promoting open communication and listening to their concerns.

Environmental commitments:

1. Managing waste and resources: We are striving to reduce the production of waste at source and to promote the reuse, recycling and recovery of materials. We are optimising the use of natural resources and are constantly looking for ways to improve our energy efficiency.
2. Reducing emissions: We are working to reduce our atmospheric emissions and wastewater discharge by adopting clean technologies and constantly monitoring our processes to prevent any pollution.
3. Awareness and training: We are raising awareness and regularly training our employees to adopt practices which respect the environment, encouraging their active participation in our environmental policy.

Continuous improvement:

Our goal is not simply to ensure compliance; we are striving for continuous improvement. This is why we are committed to constantly improving both our environmental performance and safety. We regularly evaluate our objectives and targets, implementing corrective and preventive actions, and communicate our progress to all stakeholders with full transparency.

As members of Ceramaret, we adhere to this environmental and safety policy, and we are collectively striving to implement it within all of our activities. Together, we are contributing to a sustainable future for our company, our employees and our planet.

Bôle, 23rd November 2023